



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
GULF REGION DIVISION
BAGHDAD, IRAQ
APO AE 09316

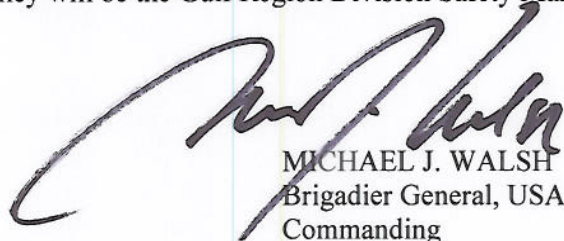
CEGRD-CG

24 November 2006

MEMORANDUM FOR ALL EMPLOYEES

SUBJECT: Policy Letter #13-06-GRD, Commander's Safety and Occupational Health Policy

1. As Commander and Senior Safety Officer of the Gulf Region Division I am personally responsible for the safety program within this command. Every fatality or lost-time injury and property loss detracts from our effectiveness and mission accomplishments. My philosophy is that everyone is a Safety Officer and has a responsibility for the safety and occupational health of our military and civilian workforce, equipment and facilities. Ensuring contractor safety on the job is a matter of primary importance. Accidents should not be misconstrued as a price we pay for doing business here in Iraq.
2. Leaders have an obligation to become directly involved in accident prevention and exert their leadership to influence the standard of excellence necessary for safe performance to the lowest working level. Leaders at every level must lead by example and hold personnel including contractors accountable for safety and accident prevention. Nothing we do warrants unnecessary risk of life, serious injury or loss of equipment.
3. On or off duty non-combat accidents including injuries, illnesses, near misses, or property damage are reportable to your supervisory chain of command and safety officer. I expect complete and timely notifications, investigations, reports, and countermeasures to be implemented for accident prevention. Unsafe or unhealthful working environments or acts will also be managed in the same manner.
4. Maintaining situational awareness of your surroundings, following standards, evaluating risks, and maintaining personal health is necessary for an uneventful and safe deployment. Complacency and risk taking in our theater of operation is not an option. Serious injury or death may result if we do not maintain our vigilance. Your safety and health starts with you.
5. Safety is a team effort at all levels. Join me in making accident prevention and occupational health an integral aspect of all we do in our mission execution to rebuild Iraq. Have a safe and healthy deployment.
6. The proponent for this policy will be the Gulf Region Division Safety Manager.



MICHAEL J. WALSH
Brigadier General, USA
Commanding